

Appendix 3: Education Classification Group Statewide Data by Class

Daily Rate Analysis - Instructional Teacher (Academic)

Surveyed Agency	Days Worked	Base Salary Monthly Max.	Base Salary Annual Max.	Base Salary Daily Rate	Total Comp Monthly Max.	Total Comp Annual Max.	Total Comp Daily Rate
Department of Personnel Administration	220	\$6,147	\$73,764	\$335	\$7,214	\$86,570	\$393
Amador County Board of Education	183	\$4,976	\$59,712	\$326	\$5,677	\$68,126	\$372
Del Norte County Board of Education	183	\$5,004	\$60,048	\$328	\$5,886	\$70,627	\$386
Fresno County Board of Education	182	\$5,505	\$66,060	\$363	\$6,335	\$76,018	\$418
Kern County Board of Education	185	\$6,218	\$74,616	\$403	\$7,378	\$88,538	\$479
Lassen County Board of Education	183	\$5,823	\$69,876	\$382	\$6,823	\$81,881	\$447
Los Angeles County Board of Education	183	\$6,009	\$72,108	\$394	\$7,073	\$84,878	\$464
Madera County Board of Education	184	\$4,814	\$57,768	\$314	\$5,798	\$69,582	\$378
Marin County Board of Education	187	\$6,124	\$73,488	\$393	\$7,681	\$92,170	\$493
Napa county Board of Education	182	\$5,337	\$64,044	\$352	\$6,874	\$82,493	\$453
Riverside County Board of Education	185	\$5,684	\$68,208	\$369	\$6,761	\$81,137	\$439
Sacramento County Board of Education	220	\$6,634	\$79,608	\$362	\$7,982	\$95,779	\$435
San Diego County Board of Education	190	\$6,195	\$74,340	\$391	\$8,038	\$96,456	\$508
San Joaquin County Board of Education	182	\$6,135	\$73,620	\$405	\$6,956	\$83,471	\$459
San Luis Obispo County Board of Education	186	\$6,394	\$76,728	\$413	\$7,158	\$85,893	\$462
Solano County Board of Education	183	\$5,841	\$70,092	\$383	\$6,951	\$83,417	\$456
Ventura County Board of Education	182	\$5,950	\$71,400	\$392	\$7,307	\$87,689	\$482

Base Salary Median	\$382
Base Salary Mean	\$373
Percentage Above or Below Median	-14.06%
Percentage Above or Below Mean	-11.28%

Total Compensation Median	\$455
Total Compensation Mean	\$446
Percentage Above or Below Median	-15.51%
Percentage Above or Below Mean	-13.24%

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Daily Rate Analysis - Instructional Teacher (Vocational)

Surveyed Agency	Days Worked	Base Salary Monthly Max.	Base Salary Annual Max.	Base Salary Daily Rate	Total Comp Monthly Max.	Total Comp Annual Max.	Total Comp Daily Rate
Department of Personnel Administration	220	\$6,147	\$73,764	\$335	\$7,214	\$86,570	\$393
Amador County Board of Education	No Comparable Class						
Del Norte County Board of Education	No Comparable Class						
Fresno County Board of Education	182	\$4,414	\$52,968	\$291	\$5,228	\$62,736	\$345
Kern County Board of Education	No Comparable Class						
Lassen County Board of Education	183	\$5,407	\$64,884	\$355	\$6,401	\$76,817	\$420
Los Angeles County Board of Education	No Comparable Class						
Madera County Board of Education	184	\$3,219	\$38,628	\$210	\$4,264	\$51,164	\$278
Marin County Board of Education	187	\$4,144	\$49,728	\$266	\$5,701	\$68,410	\$366
Napa county Board of Education	182	\$5,083	\$60,993	\$335	\$6,620	\$79,442	\$436
Riverside County Board of Education	No Comparable Class						
Sacramento County Board of Education	185	\$6,034	\$72,413	\$391	\$7,322	\$87,864	\$475
San Diego County Board of Education	No Comparable Class						
San Joaquin County Board of Education	182	\$4,310	\$51,720	\$284	\$5,104	\$61,254	\$337
San Luis Obispo County Board of Education	No Comparable Class						
Solano County Board of Education	183	\$4,735	\$56,820	\$310	\$5,773	\$69,278	\$379
Ventura County Board of Education	178	\$5,819	\$69,828	\$392	\$7,175	\$86,095	\$484

Base Salary Median	\$310
Base Salary Mean	\$315
Percentage Above or Below Median	7.40%
Percentage Above or Below Mean	6.05%

Total Compensation Median	\$379
Total Compensation Mean	\$391
Percentage Above or Below Median	3.79%
Percentage Above or Below Mean	0.65%

Institutional Teacher (Academic)

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Cafeteria Plan	Health	Dental	Vision	Other Cash	Other Health	Social Security	Monthly Total Comp
Department of Personnel Administration	Institutional Teacher (Academic)	\$4,819	\$6,147					\$879	\$90	\$9			\$89	\$7,214
Amador County Board of Education	Teacher - Alternative Education	\$3,254	\$4,976					\$629					\$72	\$5,677
Del Norte County Board of Education	Teacher, Juvenile Hall/Court Schools	\$3,300	\$5,004					\$809					\$73	\$5,886
Fresno County Board of Education	Teacher - Court and Community Schools	\$3,415	\$5,505					\$750					\$80	\$6,335
Kern County Board of Education	Teacher: Community / Court School Program	\$3,481	\$6,218				\$1,070						\$90	\$7,378
Lassen County Board of Education	Juvenile Court School Teacher	\$3,300	\$5,823					\$916					\$84	\$6,823
Los Angeles County Board of Education	Teacher Juvenile Court School	\$3,424	\$6,009	\$208			\$769						\$87	\$7,073
Madera County Board of Education	Teacher - Alternative Education	\$3,095	\$4,814	\$167				\$748					\$70	\$5,798
Marin County Board of Education	Community Class Teacher	\$3,047	\$6,124	\$750				\$577	\$124	\$17			\$89	\$7,681
Napa county Board of Education	Teacher	\$3,346	\$5,337	\$500				\$845	\$102	\$13			\$77	\$6,874
Riverside County Board of Education	Teacher - Correctional Education	\$3,034	\$5,684					\$869	\$111	\$15			\$82	\$6,761
Sacramento County Board of Education	Teacher, Juvenile Institutions	\$4,482	\$6,634	\$663				\$588					\$96	\$7,982
San Diego County Board of Education	Juvenile Court and Community Schools Teacher	\$3,272	\$6,195	\$991				\$659	\$94	\$9			\$90	\$8,038
San Joaquin County Board of Education	Teacher - Alternative Education (County Operated Schools and Programs)	\$3,415	\$6,135					\$732					\$89	\$6,956
San Luis Obispo County Board of Education	Teacher - Alternative Education	\$3,410	\$6,394					\$671					\$93	\$7,158
Solano County Board of Education	Teacher - Court and Community Schools	\$3,357	\$5,841	\$297				\$600	\$112	\$17			\$85	\$6,951
Ventura County Board of Education	Juvenile Court School Teacher	\$3,516	\$5,950	\$354				\$917					\$86	\$7,307

Base Salary Median	\$5,896
Base Salary Mean	\$5,790
Percentage Above or Below Median	4.09%
Percentage Above or Below Mean	5.80%

Total Compensation Median	\$6,954
Total Compensation Mean	\$6,917
Percentage Above or Below Median	3.61%
Percentage Above or Below Mean	4.11%

Number of Comparable Matches	16
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Institutional Teacher (Vocational)

Surveyed Agency	Classification Title	Monthly Min.	Monthly Max.	Longevity Pay	Deferred Comp	Retirement Pickup	Cafeteria Plan	Health	Dental	Vision	Other Cash	Other Health	Social Security	Monthly Total Comp
Department of Personnel Administration	Institutional Teacher (Vocational)	\$4,819	\$6,147					\$879	\$90	\$9			\$89	\$7,214
Amador County Board of Education	No Comparable Class													
Del Norte County Board of Education	No Comparable Class													
Fresno County Board of Education	Career Technical Education Instructor	\$3,332	\$4,414					\$750					\$64	\$5,228
Kern County Board of Education	No Comparable Class													
Lassen County Board of Education	Teacher, Vocational Training	\$3,300	\$5,407					\$916					\$78	\$6,401
Los Angeles County Board of Education	No Comparable Class													
Madera County Board of Education	Charter Vocational / Trade Instructor	\$2,604	\$3,219	\$167				\$748			\$83		\$47	\$4,264
Marin County Board of Education	ROP Teacher	\$3,047	\$4,144	\$750				\$577	\$124	\$17			\$89	\$5,701
Napa County Board of Education	Vocational Instructor	\$3,346	\$5,083	\$500				\$845	\$102	\$13			\$77	\$6,620
Riverside County Board of Education	No Comparable Class													
Sacramento County Board of Education	ROP Instructor	\$4,426	\$6,034	\$603				\$588					\$96	\$7,322
San Diego County Board of Education	No Comparable Class													
San Joaquin County Board of Education	Teacher (Vocational Education)	\$3,115	\$4,310					\$732					\$62	\$5,104
San Luis Obispo County Board of Education	No Comparable Class													
Solano County Board of Education	ROP Instructor	\$3,109	\$4,735	\$241				\$600	\$112	\$17			\$69	\$5,773
Ventura County Board of Education	ROP Teacher	\$3,439	\$5,819	\$354				\$917					\$84	\$7,175

Base Salary Median	\$4,735
Base Salary Mean	\$4,796
Percentage Above or Below Median	22.97%
Percentage Above or Below Mean	21.98%

Total Compensation Median	\$5,773
Total Compensation Mean	\$5,954
Percentage Above or Below Median	19.97%
Percentage Above or Below Mean	17.46%

DPA Education Survey	Number of Comparable Matches		9
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